

AIM FOR MARKET **LEADERSHIP**, THE MERE PARTICIPATION IS NO LONGER ENOUGH.

CAPITALIZE ON THE COMPETITIVE ADVANTAGE DERIVING FROM THE **ADVANCED TECHNOLOGIES** WE ARE INVESTING IN

BOOST OUR GROWTH IN **MED** AND **BIOMED** SECTORS

INCREASE OUR STRENGTH AND PENETRATION THROUGH **STRATEGIC BUYOUTS**

**LEADERSHIP – TECHNOLOGIES –
MEDICAL – STRATEGIC BUYOUTS**

**THIS IS THE ELTEK GROUP
VISION**

The achievement of our **VISION** is based on the following **CORNERSTONES**:

- ✓ **PROMOTE AND INVEST IN INNOVATION:** nurture and sponsor new managerial and technical ideas and approaches , invest heavily in new technologies and products with a highly technological and experimental content
- ✓ **PROACTIVITY:** the ability to anticipate and lead change, predict both internal and market expectations so as to ensure a competitive advantage to the Group
- ✓ **RISK MANAGEMENT:** ability to make difficult and risky choices based on full information and capability to anticipate and effectively manage the consequences.

- ✓ **ADAPTABILITY TO CHANGE:** ability to accept new ideas without prejudice, willingness to change habits turning change into new opportunities
- ✓ Build **STRATEGIC PARTNERSHIPS** with research centres and technological partners so as to draw on synergies in research, product development and sales opportunities
- ✓ **SHARING:** awareness of corporate strategies, through a timely and transparent information. Ability to form a cohesive body that strives for excellence
- ✓ Supply products and services that meet the **HIGHEST QUALITY STANDARDS**
- ✓ Apply a **CONTINUOUS IMPROVEMENT** strategy to all our production units and business sectors so as to ensure the suitability and effectiveness of the Quality Management System
- ✓ Pursue a **"ZERO DEFECTS/ACCIDENTS"** policy c/o our customers' sites and end-users
- ✓ Choice of processes that ensure a **SUSTAINABLE DEVELOPMENT** being at the same time economically remunerative and environmentally friendly
- ✓ Pursue the continuous improvement of the **ENVIRONMENTAL PERFORMANCES** through:
 - Choice of industrial processes that allow the **CONTAINMENT OF CONSUMPTION** of energy and of non-renewable natural resources;
 - **REDUCTION OF EMISSIONS AND WASTE** resulting from manufacturing;
 - Advance evaluation and **REDUCTION OF THE IMPACT** which our products, processes and services may have on the environment in every phase of their life cycle
- ✓ Take any measures apt to safeguard the **ENVIRONMENT** and promote **HEALTH** and **SAFETY** of our employees and end-users while complying to all laws and regulations in force
- ✓ Apply **RISK ANALYSIS** to medical products as a key method for analysis, evaluation, control and reduction of risks associated with the product
- ✓ Adoption of the core values of **SOCIAL RESPONSIBILITY**
- ✓ Respect for **HUMAN RIGHTS** and full acknowledgement of their importance and universality
- ✓ Compliance with international norms of behaviour and unconditional adherence to the **PRINCIPLE OF LEGALITY**
- ✓ **NO COMPROMISE ON PRODUCT AND WORKPLACE SAFETY**